

NEW MEASURES TO CONTAIN THE SPREAD OF COVID-19 MOBILITY RESTRICTIONS STARTING JANUARY 14th

For the whole country

Curfew every day starting January 14th from 9:00 p.m. until 4:00 a.m.

Coclé, Veraguas and Los Santos Provinces

- **Total quarantine** without working hours or mobility, starting on Friday 15th at 9:00 p.m. until Monday at 4:00 a.m.
- **Stores** will open from Monday to Friday until 7:30 p.m., complying with the 9:00 p.m. curfew.
- * **These measures will be in place according to epidemiological behavior.**

Herrera Province

- **Quarantine without working hours** with restriction of mobility by gender.
 - **Women:** Monday, Wednesday and Friday
 - **Men:** Tuesday and Thursday
- **From Monday to Friday, only** supermarkets, stores, grocery stores and pharmacies will be open for the exclusive sale of food and medicine.
- **Total quarantine without mobility on weekends** starting on Friday 15th at 9:00 p.m. until Monday at 4:00 a.m.
- * **These measures will be in place according to epidemiological behavior.**

Panama and Panama Oeste Provinces

Adjustments have been made to the restrictions imposed, **eliminating the control of mobility schedules by ID (cedula) and others as detailed below:**

- **Curfew** starting at 9:00 p.m. to 4:00 a.m. from Monday to Friday
- **Total quarantine** on weekends starting on Friday 15th at 9:00 p.m. until Monday at 4:00 a.m.
- **Police checkpoints:** previously established checkpoints are maintained.
- **It is prohibited** to carry out any activity that involves crowds in public and commercial places of any kind, in order to mitigate the spread of COVID-19. In the cases of business meetings, only a maximum of twenty-five (25) people will be allowed to participate, provided that they can comply with the two-meter distance and other biosafety measures.

- **Scheduled hours of entry and exit** of workers to avoid crowds in public transportation.

- **7:00 am.** Construction workers

- **8:00 am.** Private companies

- **9:00 am.** Public servers

- **Purchases by gender**

- **Women:** Monday, Wednesday and Friday

- **Men:** Tuesday and Thursday

ACTIVITIES ALLOWED AS OF JANUARY 14th

PANAMA AND PANAMA OESTE

- Outdoors exercise and sports, provided that they are not contact or group sports.
- Retail shopping (online and by delivery service).
- Wholesale trade, exclusively to supply and distribute to commercial establishments.
- Construction industry, related activities and supply chain, referring to production, import and distribution of raw material and construction materials.
- Management services and general services:
 - Car rental services and rental services of other transport equipment
 - Property rental services and centers
 - Business support services
 - Travel agencies and reservation services (tour operators)
 - Promoters, agents and representatives for artistic, sports, academic and other shows
 - Scientific investigation and development services
 - Marketing and advertising services
 - Consulting services
 - Copying, archiving and document custody services
 - Professional services: any certified profession
 - Technical services: plumbing, electrical, air conditioning systems, elevator maintenance, pool cleaning. Auto repair shops, body shops, electromechanics and refrigeration workshops. Spare parts companies in general.
 - Domestic services
 - Cleaning services
 - Laundry services and laundromats.
 - Places of worship with a maximum of 25 people or 25% capacity, obeying curfew from Monday to Friday and full lockdown on weekends.

GRADUAL REOPENING FROM FEBRUARY 1 SUBJECT TO EVALUATIONS AND ANALYSIS OF THE EPIDEMIC SITUATION

February 1st

- In-person retail shopping in compliance with capacity restrictions
- Beauty parlors, barber shops
- Daycare centers

February 15th

- Car wash centers, tailor shops and shoe repair shops.
- Creative and cultural industries
- Remaining unopened industries
- In-person restaurants, with mandatory use of acrylic dividers

March 1st

- Gyms
- Massage, cosmetic and spa centers
- Marinas and sport fishing activities
- Lottery and racetracks without audiences

March 15th

- Beaches, rivers and pool resorts
- Movie theaters

WORK MEASURES

Executive order N. 231 from 29 december 2020

Establishes the suspension of job contracts until 31 January 2021

The Executive order N. 231 facilitates contract suspension that allows businesses to reactivate in the face of economic recovery, for which we have decided to extend the validity of this Executive Decree throughout the month of February 2021

Bill for work recovery and normalizing

With a roadmap, generating trust, legal security and protection in the coming months.

Work mediation

We will continue to promote:

- Community Employability
- Learning by Doing
- Changing Lives
- Inclusion of People with Disabilities