

LET'S CREATE A SAFE ENVIRONMENT

AT THE SMITHSONIAN, all employees and affiliated persons have the right to work in a safe and harassment-free environment, where they can feel welcome, respected and valued. For this reason, the Smithsonian has comprehensive policies to avoid, report, investigate and correct incidents of harassment, violence and inappropriate behavior.

WHO CAN I TALK TO?

SI Civil resource contacts at STRI: Adriana Bilgray, Academic Programs, Tupper Fernando Bouche, Office of Information Technology, Tivoli Bldg, Tupper Paola Gómez, Academic Programs, Tupper Lina González, Communications, **Tupper** Ariel Jaén, Smithsonian Facilities, Pastor's House, Tupper José Ramón Perurena, Safety, Tivoli Bldg, Tupper Félix Rodríguez, Science Administration, Tupper Melissa Cano, Science Administration, BCI Urania González, Bocas del Toro Research Station Lauren Krizel, Forest GEO, NMNH Isis Ochoa, Science Administration, Gamboa Laboratories Sean Connolly, Scientific Staff, **Naos Laboratories** Yvette McKenzie, Facilities Administration, Naos Laboratories Kristin Saltonstall, Scientific

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Rebecca Rissanen, Punta Culebra Nature Center Lourdes Vargas, Science Administration, Punta Galeta Marine Laboratory

SI Civil Program:

Amanda Jones, SI Civil Coordinator 202-603-6379 sicivil@si.edu / jonesam@si.edu www.si.edu/si-civil-program

STRI Office of Human Resources:

STRIreport@si.edu (507) 6379-8468

In case of emergency: Office of security: (507) 212-8911 / 212-8211

Other resources:

Employee Assistance Program (EAP): confidential guidance and counseling on any topic.
+44 20 8987 6230
www.inova.org/eap
Username: Smithsonian
Password: EAP
OMBUDS: offers confidential guidance and counselling on workplace issues.
Shadella Davis,
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FOR MORE RESOURCES AND INFORMATION:

stri.si.edu/support-resources